



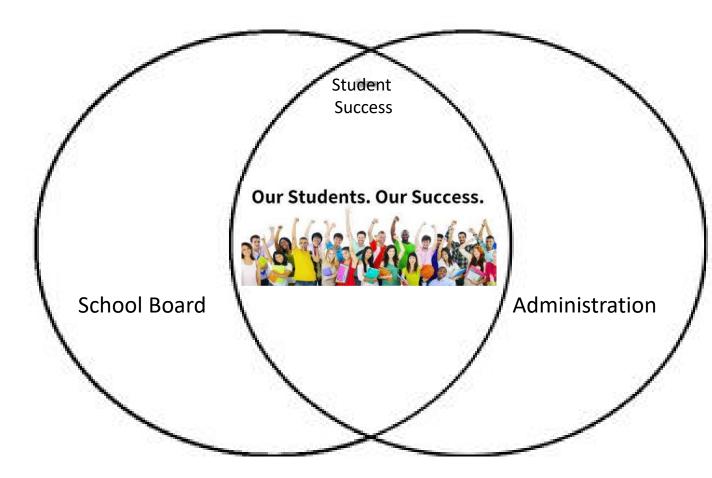
School Boards: Dysfunction into Function

(Superintendent Perspective)

SCHOOL BOARDS POST PANDEMIC

INTERESTING DYNAMICS

- Why do people run for school board?
- What is the traditional role of board members vs today's role?
- Interesting dynamic of school board & community
- Managing personalities and activating mission
- Common ground.







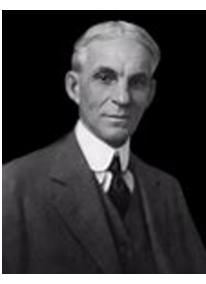
Where we have been...

- 1. Creating equitable learning environments
- 2. Engaging your community

TODAY

3. School Board Dysfunction into Function

Conversation is facilitated by 3 questions



Coming together is a **beginning**, staying together is **progress**, and working together is **success**.

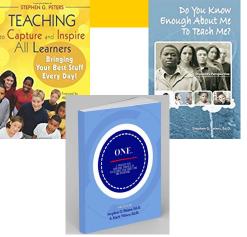
- Henry Ford



TODAY'S FACILITATORS...



INTERNATIONAL LITERACY ASSOCIATION



Dr. Peters is the President of the Board of the International Literacy Association and has a passion for advancing the lives of children, equity and inclusion.

Dr. Stephen Peters,

One of the most sought-after

education speakers in the nation

Know Enough About Me To Teach

Inspire All Learners. His work was

Me? and Teaching to Capture and

featured on the Oprah Winfrey show.

and the best-selling author of Do You

The Peters Group

As a former Superintendent of schools, he is steeped in the needs K-12 Sups face today and is an active coach and mentor!







Dr. Lee Pritzl, SitelogIQ

Dr. Lee Pritzl, formerly Superintendent and educator for over 28 years is now part of the SIQ team as Educational Strategist. He holds a Doctorate of Organizational Leadership from Edgewood College. Lee is also certified in school safety as a CPP Certified Protection Professional.

His extensive work with school board development, advancing district leadership, and district strategic/visionary planning as president of Elevatedperformance4U provides a unique value when working with our client partners because Lee has effectively navigated a variety of issues and challenges during his career.

YOUR SITELOGIQ K12 HOPE TEAM



Denise Pontrelli, True North Consulting

Denise has three decades of leadership experience as a superintendent, assistant superintendent, principal, coordinator for curriculum, professional development, and gifted services and classroom teacher.

Dr. Yolanda Valdez

Superintendent Cutler-Orosi Joint Unified School District



BOARD OF SCHOOL SUPERINTENDENTS Before joining True North Consulting Partners, Denise served in the role of superintendent for the Stillwater Area Public Schools in Minnesota where she led a \$97M dollar referendum based on the Bridge to Excellence strategic plan and several initiatives aiming to drive student achievement and equity within her District. **Dr. David Baugh** Superintendent Aspen School District



Do others see us differently than we see ourselves?

HumilityIntention & Purpose





QUESTION #1

In what ways do you as the superintendent support board growth and development so they are prepared to manage change in a learning organization during complex times?

- Board work / learning sessions
- Multiple forms of communication
- External learning opportunities





QUESTION #2

2) What is your biggest challenge about school board functionality?

Information

Communication

Perception

Board Development & Growth

• Good Is No Longer Enough





QUESTION #3

3) What are some **real-life** strategies to help a board move from dysfunction to effective functioning?

- Commitments
- Relationships?
- Expectations & Norms
- Policies
- Retreats
- Less of *this*, More of *that*





WHAT DO WE DO WITH THE ACQUIRED KNOWLEDGE

Connecting the dots of learning...



INTENTION TO ACTION

- Less zip coding, more UPLOADING (Demography doesn't define Destiny)
- Less followers, more leaders
- Less fear, more courage
- Less excuses, more passion
- Less misunderstanding, more clarity
- Less blame, more ownership
- Less isolation, more collaboration
- Less dreams, more reality
- Less judgment, more empathy
- Less ACTORS, more ACTION



IDENTIFIED RELEVANT SCHOOL LEADERSHIP SESSIONS

- 1. Creating Equity in Education what does it REALLY mean for kids? Your NEW normal
- 2. Community (how to engage yours)
- 3. School Board Dysfunction into Function (Superintendent's Perspective)
- 4. School Board Dysfunction into Function (Board Member's Perspective)
- 5. Athletics (politics and influence)
- 6. Student Learning (what's next?)
- 7. Strategic Planning (needed now more than ever)

Finance and Facilities (renovations and new construction)









School Boards: Dysfunction into Function

(School Board Member Perspective)



Thursday, July 15th

